

ICF Luxembourg AGE & AGO

May 14th 2018

AGE / AGM Agenda

- Welcome
- Activity report 2017-2018 & perspective 2018-19
- Presentation of the financial record of 2017-2018, auditors report, approval of the accounts and discharge of the auditor
- Discharge of the Board of directors
- Election of the new Board of directors
- Modification of the statutes
- Miscellaneous



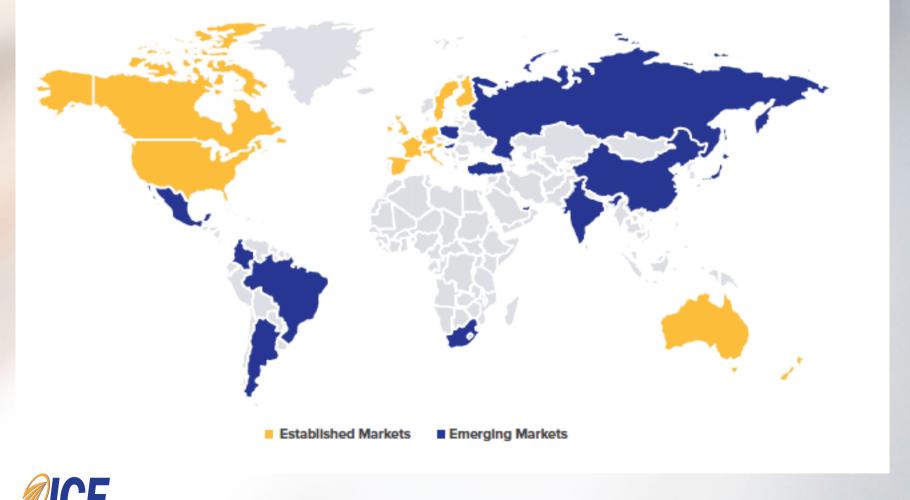
International Coaching Federation

Coaching is an integral part of a thriving society and every ICF Member represents the highest quality of professional coaching SSION

ICF exists to lead the global advancement of the coaching profession Integrity Excellence Collaboration Respect



Coaching in the world



Source : Customer awereness study 2017 *

Some figures

ICF in the world

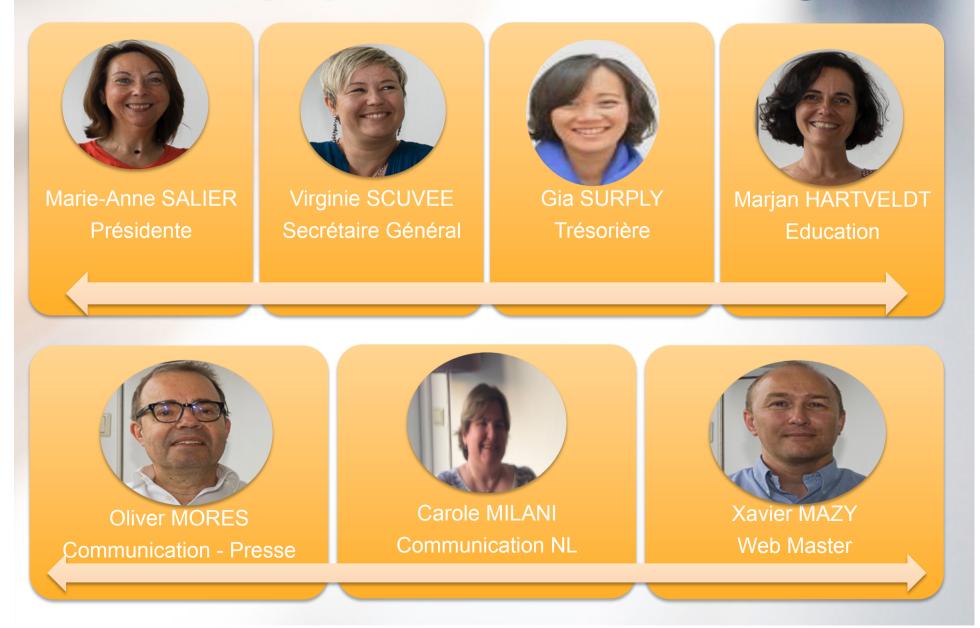
- Creation in 1995
- + 33 000 Members in 144 countries
- 130 chapters
- 21 794 credentialed
- 3 levels of credentials : ACC, PCC, MCC

ICF in Luxembourg

- Creation in 2010
- 72 members (*)
- 33 credentialed
- 16 ACC & 17 PCC
- (*) 01/05/2017
 62 members
- -9 (non renewed)
- + 19 (new members)



L'équipe ICF Luxembourg



- The community of coaches
- The HR, Decision makers

INFORM

INCREASE PROFESSIONALISM

- Credentialing
- Mentoring
- Events/tools/ competencies

- Other associations
- EMCC

BUILD ALLIANCES

INFORM

INFORMATION LETTERS – NEWSLETTERS

WELCOME MAIL TO NEW MEMBERS/CREDENTIALED

PAPERJAM SENSIBILISATION CAMPAIGN (*)

(*) With the support of ICF Global

ONE PAGE IN THE PAPERJAM INDEX ARTICLES IN NEWSPAPERS (le Jeudi)

INFORMATION SESSION INSURANCES Based on a Working group from EMCC

GDPR : Free Webinar (Synergie) / Information mail

Quarterly

Monthly

Dec 2017 to Nov 2018

Sept 2017

March 2018

INFORM

CAMPAIGN WITH PAPERJAM (Dec 2017 – Nov 2018)

→OBJECTIVES

GIVE A PROFESSIONAL & CONSTISTENT IMAGE OF COACHING

CLARIFY, INFORM, EDUCATE THE MARKET ESTABLISH VISIBILITY & CREDIBILITY TOWARD THE MARKET

INFORM

CAMPAIGN WITH PAPERJAM (Dec 2017 – Nov 2018)

SUBJECTS

TITLE	
Cadre éthique et déontologique (12/17)	Coaching et diversité (05/18)
Les compétences du coach (01/18)	Le coaching d'équipe (06/18)
Comment choisir son coach (02/18)	Développer une culture du coaching – coaching interne (09/18)
Le coaching : pourquoi ? Pour qui ? (03/18)	Coaching organisationnel (10/18)
Le coaching au service du nouveau leader (04/18)	Récapitulatif (11/18)

INCREASE PROFESIONALISM

MENTORING SESSIONS : Four sessions of Two hours each one in FR / one in EN

ICF ACCREDITATION PROCESS : Information session + individual support

EVENTS : CORE COMPETENCIES + TOOLS + NEW APPROACHES

BUILD ALLIANCES

ICF BELGIUM, ICF FRANCE, ICF CH, ICF NL, SYNERGIE

PRESENCE OF ICF ON THE JOB TAG (2 successful solidarity coaching processes)

THE NETWORK

First common event « Speed Mentoring »

EMCC

Common team EMCC/ICF ING Marathon New Presidency Common event On going

September 2017

April 2018

May 16th 2018

May 2017

2019

EVENTS

INFORMATION SESSION INSURANCE FOR COACHES

Based on an EMCCS task force Gras Savoye- Simon Demougin

CONFERENCE ROI – ROE OF COACHING WORKSHOP BUSINESS MODEL GENERATION Nicole Abou Master Coach ICF

LOGOSYNTHESIS Sylvie Weber

COMPORTEMENT AGILE Gia Surply September 19th 2017

September 19th 2017 September 20th 2017

October 25th 2017

November 21st 2017

EVENTS

NEW YEAR DRINK

INFORMATION SESSION ICF ACCREDITATION PROCESS Marjan Hartveldt

SPIRALE DYNAMIC Max Meulemans Master Coach

CONFERENCE Guérissons de la violence et réenchantons le monde

ONE DAY WORKSHOP

Petit atelier de connaissance de soi Thomas d'Ansembourg International speaker Non Violent Communication Specialist January 18th 2018

March 1st 2018

April 18th 2018

April 19th 2018

EVENTS

INTERCULTURAL INTEGRATION Virginia Anderson June 28th 2018

SYNERGIE WEBINARS

French speaking ICF chapters : France, Belgium, Luxembourg, Canada, Tunesia, Morocco

One free webinar per month

Face book page Face Book Group LinkedIn page LinkedIn Group You tube Channel



Webinaires

AGENDA 2018

17 janvier 2018 : Pierre-Jean De Jonghe "Le rôle du Coaching dans l'Evolution de la Société"



Synergie L'alliance des pays francophones

21 février 2018 : Josette Lépine "Avec le corps on va plus loin plus vite. Coacher avec un corps en Conscience"

21 mars 2018 : Olivier Caeymaex

"Les Coachs sont-ils

des Agilistes qui s'ignorent ?"

18 avril 2018 : Stéphanie Dillière Brooks

"E-coaching, coaching 3.0, coaching

à distance : des méthodes innovantes

au service de vos compétences de coach"

16 mai 2018 : Louise Cardwell

"Coacher les dirigeants de demain :

Le rôle clé du coaching dans le développement

des compétences 2020 dans ce nouveau monde VUCA"



20 juin 2018 : Ley Charles Corinne "Expérimenter l'Intelligence Emotionnelle, accompagner la connaissance de soi et le développement du leadership"

19 septembre 2018 : Max Meulemans "Le coaching au travers du prisme de la Spirale Dynamique"











Les liens pour votre inscription se trouvent sur...

② Retrouvez-nous le 3^{ème} mercredi du mois à 20h CET





17 octobre 2018 : Line Gini "La visualisation pour un coaching profond et puissant"

21 novembre 2018 : Isabelle Wats "L'éthique du Coach, c'est être Coach ou faire du Coaching ?"

19 décembre 2018 : Sylviane Cannio "Suivre les évolutions de vie avec les Evolutions Loops"



Vision and projects for 2018 – 2019

Membership engagement

Satisfy the needs of our community of coaches

Increase the proximity with our members Ask support to our members

To make our chapter grow in terms of number of members and competencies

VISION 2018-19

Develop awereness about coaching

- on a individual level
- in companies

Alliances & Partnerships

- connections with our neighbours of FR, BE, CH
- Connections with HR or organisation linked to HR
- Increase our visibility on large scale events

Revenue management

• Increase our incomes

Vision and projects for 2018 – 2019

NEW WEBSITE

Template ICF Switzerland

- User friendly
- Well structured
- We benefit from ICF Switzerland know how
- Quite all the options from our website can be duplicated/improved (payment module, welcome message to our new members, newsletters)
- In three languages: FR, EN, German
- Business Directory with a more efficient search engine
- The best solution in terms of costs (3 000 EUR Tax Excluded)

Vision and projects for 2018 – 2019

LOCAL FEE OF EUR 50 per Year

ICF Luxembourg is the sole chapter in west Europe who doesn't apply a local fee (between 50 – 175 Eur) Annual budget : currently +/- 30 USD per member = < 2 000 Eur per year in average)

The benefits for ICF Luxembourg

Increase of our financial resources Possibility to invite key note speakers Possibility to organize/participate to events on a larger scale

The benefits for members

-Free events for members (15 – 25 Eur for the moment)
-Significant price reduction for events (Ex : workshop April – 100 eur)
-Free Synergie webinars (will be charged in the future)
-A better visibility thanks to a new website, a new business directory

Where to find us?

ICF GLOBAL coachfederation.org

ICF LUXEMBOURG Coachfederation.lu info@coachfederation.lu

